

# Byrne Group Responsible Sourcing Policy Statement

SAFETY | PEOPLE | DELIVERY | RELATIONSHIPS | INNOVATION



Byrne Group is committed to implementing an integrated approach, with robust control measures, to promote a positive social, economic and environmental impact throughout its business activities and supply chain.

Byrne Group shall:

- Observe all relevant statutory and regulatory requirements and ethical duties to which we have a duty to comply in relation to supporting responsible sourcing.
- Maintain effective chain of custody tracking systems to provide assurance to both internal and external stakeholders that materials have been procured from responsible sources.
- Work with all subcontractor organisations to ensure that products and materials used or procured for Byrne Group projects are fully compliant with the above.
- Maintain and continually improve our management system processes in monitoring and minimising environmental impacts in relation to resource utilisation, waste generation, electricity consumption, water extraction and transport to and from our construction sites.
- Maximise opportunities to conserve natural resources, including material resource efficiency and use of renewable over non-renewable materials.
- Maximise opportunities to reduce the production of waste and recycle by-products associated with responsibly sourced products and materials, e.g. packaging materials.
- Contribute to the improvement of life cycle environmental performance of the materials used on our construction sites.
- Maintain a transparent record of any complaints that are received in relation to the management and control of our sustainable resourcing control measures.

- Maintain a proactive dialogue with all stakeholders that are, or can be, affected by our activities including our clients, suppliers, contractors, local authority regulators, members of the local community and any further interested parties.
- Apply standards of appropriate ethical behaviour in relation to activities that involve responsible sourcing.
- Support communities by providing employment and economic activity, including the development of a skilled and competent workforce.
- Not be directly or indirectly involved in activities that violate human rights by operating within the international laws concerning labour practices, recognising the fundamental rights at work.
- Maintain environmental training and development programmes to ensure that we have a skilled and competent workforce to fully support our policy and arrangements.

Byrne Group employees are made aware of their individual responsibility to help us comply with, and meet the requirements of, this policy and wherever the opportunity permits, to freely contribute ideas to help us to improve our business practices and the effectiveness of our responsible sourcing control measures.

Signed

A handwritten signature in blue ink, appearing to be 'MB'.

Michael Byrne  
Chief Executive, Byrne Group

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