

Ellmer Chain of Custody Policy Statement

SAFETY / PEOPLE / DELIVERY / RELATIONSHIPS / INNOVATION



F.B. Ellmer Limited (Ellmer) procures and uses timber and timber-based products (timber) during its fit-out, refurbishment and construction works, including the production of pre-fabricated building elements.

Ellmer recognises the social, economic and environmental need to protect, restore and enhance the world's forests, and the role of sustainable forestry in meeting these aspirations.

Accordingly, Ellmer has implemented a Chain of Custody (CoC) procedure to comply with the Forest Stewardship Council® (FSC) and Programme for the Endorsement of Forest Certification (PEFC) schemes for timber that is stored and/or processed at Ellmer's Consolidation Centre in Mitcham.

Procuring timber that is compliant with these schemes helps us avoid:

- Illegally harvested and/or traded timber;
- Genetically modified timber;
- Timber from high conservation value and old-growth forests;
- Timber harvested from/traded in areas where traditional, human and/or civil rights are violated;
- Timber from natural forests that have been converted to plantations or non-forest use;
- Timber harvested/traded in violation of the International Labour Organisation's (ILO) Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights of Work, 1998; and
- Timber from species prohibited under Appendices I and II of the Convention on International Trade in Endangered Species.

Should Ellmer inadvertently obtain and/or use timber from such sources, we will promptly stop the supply and/or use of the non-compliant timber, and implement corrective action including notifying all implicated parties.

All timber within the scope of this procedure will carry a minimum claim of 70%.

Ellmer operates in compliance with the FSC's core labour requirements.

Ellmer has appointed a CoC Manager to ensure:

- CoC responsibilities and procedures are communicated to relevant staff;
- Adequate training is provided to all personnel involved in the CoC procedure;
- That this policy is implemented at Ellmer's premises and sites; and
- CoC certification is maintained.

We will work with our supply chain to encourage the use of certified timber with a high percentage claim. Ellmer will ensure that the percentage claim of our products will increase in accordance with our suppliers' claims.

Where certified timber is either unavailable or in limited supply, we will work with our suppliers to identify alternative sources. If this is not possible, we will assess new suppliers to add to our approved supplier list to ensure the supply of certified timber.

Ellmer will work with its certification body to ensure FSC and PEFC compliance, and to promptly correct any non-conformities.

This policy statement will be displayed in Ellmer's offices and sites, and made available to employees, clients, suppliers, subcontractors and any other interested parties.

Ellmer's executive management team has overall responsibility for implementing this policy.

Signed:

Michael Byrne

Chief Executive, Byrne Group

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BYRNE BROS. (FORMWORK) LTD



F. B. ELLMER LTD

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